Get Your Message Across

Sam Warner

Neurodivergent Communication Specialist

Speaker One Sheet

Too many workplaces misunderstand neurodiversity. Adjustments and accommodations are inconsistent or absent. Productivity suffers. Talented people burn out, give up, or leave; and recruitment is expensive.

With over 20 years of corporate experience - and another decade in a range of people-focused roles, Sam brings both professional insight and personal understanding to the subject of communication at work.

She is Autistic and also has ADHD, Dyslexia, Dyspraxia, Pathological Demand Avoidance, and Sensory Processing Differences.

Her energetic talks combine lived experience with humour, clarity, and real-world examples. She created The New Rules of Engagement™ to help organisations struggling with communication breakdowns, poor retention, and inaccessible recruitment processes, reduce costs and increase profit.

Sam's mission is to help people communicate better together by changing how we think about difference - especially the kind you can't see.

DELIVERY SERVICES: KEYNOTES, PANELS, C-SUITE BRIEFINGS, COACHING, MASTERMINDS, MASTERCLASSES, WORKSHOPS, LUNCH N LEARNS, TRAINING

Signature Topics

AI & Workplace Innovation	• AI as a Co-Worker: Supporting Neurodivergent Brains Without Replacing Them • The Future is Neurodiverse: Using AI to Build More Inclusive Workplaces
Mental Heath & Wellbeing	• Masking at Work: The Hidden Mental Load of Neurodivergent Employees • No, They're Not 'Difficult': How to Decode Behaviour Without Judgement
Diversity, Equity, Inclusion & Belonging	• From Policy to Practice: What Real Neuroinclusion Looks Like • Belonging Isn't a Perk - It's a Survival Need
Leadership & Culture Change	• Inclusive from the Top: How C-Suite Leaders Can Champion Neurodiversity • Leadership Without Assumptions: Communicating Across Neurotypes
Teamwork & Collaboration	• Conflict Isn't a Problem - It's a Signal: Neurodiversity in Team Dynamics • One Size Fits Nobody: How to Build Neurodiverse Teams That Work Together
Signature Keynotes	• The New Rules of Engagement: How to Talk So Every Brain Feels Heard • Invisible Doesn't Mean Unreasonable: The Business Case for Neuroinclusion

Some of Sam's esteemed clients

NOKIA · Royal Ballet School · ocado GROUP · NHS · UCL · Love Circular · BATTELLE · Acuris · The RAINMAKERS · bluebird care · AANE · PebblePad · Marches Growth Hub · Marches · Dŵr Cymru Welsh Water · WiRE Women in Rural Enterprise · & PARTNERS · Capgemini · Globility Coaching · NDSA · CIPD · Activate Learning · KBR · Girlguiding Anglia · Thomas Telford School · Ercall Wood Academy · Haberdashers' Abraham Darby · Madeley Academy · Walsall Academy

- Do you want to know how to attract, support and retain neurodivergent talent?
- Do you want to reduce your recruitment costs?
- Do you want to give your leaders the tools they need to handle conflict and give great feedback?
- Do you want to learn how to increase diversity in your teams?

If you said yes, book Sam!

Sample prices

1:1 Coaching from	£120
Keynote from	£2750
Standard Training Day from	£1725
Online 1hr Lunch n Learn from	£800
Ten minute video from	£390

TEDxMalvern Speaker 2021
TEDxTelford Curator 2018 & 2019
TEDx Speaker Coach

TEDx

Client Feedback

"Sam is really amazing at helping Individuals and Organisations understand how to harness the incredible talents of neurodivergent adults. She is a very relevant and enthusiastic speaker who will engage your audiences and provide huge value to your organisation."
Yvonne Emery, Chairperson, Professional Speaking Association

"Sam is a trailblazer in the field of neurodiversity and a powerful advocate for inclusion. Through her work across the public sector, corporate environments, and education, she exemplifies what it means to create truly inclusive spaces. As an educator and change-maker, Sam is a shining example of how to lead with empathy, insight, and impact in the disability space."
Plamena Solakova, Global Inclusion and Wellbeing Team, OCADO GROUP plc

"A huge thank you for joining us on Wednesday, for the IGPP Sixth Neurodiversity at Work Conference and for delivering such a powerful and inspiring talk. I especially liked the reference to the direct methods of communication in other countries – as a Polish person, I have had to learn the British communication dance you talked about – and I felt so validated in that moment! Your message was clear and powerful and I could tell that it resonated with a lot of delegates present in the room. Thank you again, and I look forward to working with you again in the future."
Aleksandra Rogalska (she/her), Senior Conference Production Manager, IGPP Institute of Government & Public Policy

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